

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Dear Team,

Today, we met with representatives from the RTBU (Rail and Locomotive Division) to commence negotiations for our next Rail Operations Enterprise Agreement. Our Metro bargaining team for Rail Operations includes myself, **Nick Sleigh**, General Manager Stations and **Shane Parker**, General Manager Authorised Officers.

Moving forward, after each of these regular meetings, you will receive an update from one of our bargaining team to ensure you hear about what was discussed and what it means to you.

### What was discussed

Metro kicked off today's discussions by outlining our desire to make this agreement a 'win win' process. We assure you that we'll work hard towards that outcome. As an organisation, we are clear in our aim of developing an Agreement that is mutually beneficial, while meeting the changing needs of our employees, our network and our passengers.

As is usual at the start of an EA negotiation process, we exchanged our priority areas (or 'log of claims') relating to employment terms and conditions outlined in the Agreement. We spent most of the first meeting discussing each other's priorities (or 'claims') and why they are important to you, our employees.

From Metro's perspective, we discussed our desire to develop more progressive rostering guidelines (Schedule 1 relating to Drivers) outside of the Agreement. This is important to us, as we need to have a flexible workforce, so we can act quickly to changes and adapt to deliver Government initiatives and projects, like the introduction of new timetables and assets.

It was pleasing that there seemed to be some common ground on some important matters such as flexible working arrangements reflecting a more modern and inclusive workplace for everyone.

### What will happen next

Our next bargaining meeting is scheduled for **Tuesday, 26 February**, and we will send you another update after this meeting.

### Want to know more

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). There are [FAQs](#) available and you can also submit your questions at any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or anonymously via [this external link](#). Alternatively you can contact me directly by responding to this email.

We look forward to working with you in developing our next Agreement.

**Ali Elbouch, General Manager Train Services**  
**On behalf of Metro's Rail Operations Enterprise Bargaining Team**