



Team,

In the coming weeks we will commence bargaining for our next Enterprise Agreement. Today Metro's Rolling Stock Enterprise Bargaining Team will meet with union delegates to agree a timetable for negotiations.

It's an exciting and challenging time in our business; new technology, innovation and infrastructure growth are driving a once in a lifetime opportunity to deliver Melbourne's rail network of the future. To achieve this and become the most respected railway in Australia we need a modern, fair and easy to understand Enterprise Agreement.

To meet the changes ahead on our railway, and to build a successful Metro for everyone, we must:

- create a more **modern, progressive workplace** that provides our people with opportunities and satisfying jobs and careers into the future;
- ensure **safety** remains at the forefront of our negotiations; and
- build a more **flexible workforce**, so we can act quickly to changes and adapt to deliver Government initiatives, projects and assets.

We will be working with your representatives to agree our new Enterprise Agreement and are committed to keeping you updated throughout the bargaining process.

To learn more about Enterprise Bargaining please watch this [short video message](#) from me which will also be available on screens across our depots.



The **Rolling Stock Enterprise Bargaining Team** will be sharing regular updates via email, local noticeboards and in employee briefings. Please look for the communications from the Rolling Stock Enterprise Bargaining Team members and if you have any questions or concerns I encourage you contact the Rolling Stock Enterprise Bargaining Team:

- **Danny Walsh, Business Strategy Manager**
- **Cameron Murray, Depot Manager Bayswater**
- **Mark Stefani, Fleet Manager X'Trapolis**
- **Anthony Clendinen, Industrial Relations Specialist**

Information will also be shared regularly on our dedicated website www.metrotrains.com.au/enterprise-agreement or you can send your questions to enterpriseagreement@metrotrains.com.au or anonymously via [this external link](#).

Finally, attached to this email is a copy of your Guide to Enterprise Bargaining. This guide has been mailed directly to your home and details the process for Enterprise Bargaining and what it means to you. You'll also find information on how you can share your feedback in the guide, I encourage you to take the time to read this guide and share it with your families.

I look forward to working with you as One Team, One Metro to agree our next Enterprise Agreement.

Regards
Dave

Dave Carlton
General Manager Rolling Stock