

Rail Operations Enterprise Agreement 2019

Enterprise Bargaining Update

Dear Team,

Today we met for the second time with representatives from the RTBU (Rail and Locomotive Division) in relation to our next Rail Operations Enterprise Agreement. Joining me in today's negotiation meeting was **Ali Elbouch**, General Manager Train Services.

What was discussed

Metro presented a marked up version of the current Rail Operations Enterprise Agreement which highlights the changes we would like to see made in the next agreement. This was presented to the RTBU for their consideration and comment. Metro also formally responded to each of the areas the RTBU is looking to amend within the new agreement. This is an important step in the bargaining process to ensure the RTBU has a clear picture of the types of things that Metro wants to achieve for our people and the business. The RTBU provided some information in relation to their log of claims and we await further detail on the majority of claims.

Today's meeting involved good discussion about the importance of women's advocates within our business in providing peer-to-peer support and advocacy for our female colleagues. We recognise that creating a diverse and inclusive work environment is critical to our future success. While women's advocates already exist in our business we are looking at how we best provide formal recognition for these arrangements in the new agreement.

We also reaffirmed our shared commitment to consulting with our people prior to implementing major change within the business. This is particularly important given the way our railway is continually transforming. We need to make sure your feedback is considered and work together to modernise and change, ensuring we are comparable to other great metropolitan railways around the world.

Next steps

Given the Rail Operations Enterprise Agreement represents such a large and diverse segment of our workforce, Train Services and Rail Operations will now conduct separate negotiations with their respective divisions of the RTBU. This will ensure we maintain momentum and can facilitate detailed discussion on specific line items that are relevant to each area.

Regular meetings will now be scheduled and we will continue to keep you updated.

Want to know more

We'll also continue providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement. There are [FAQs](#) available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au or anonymously via [this external link](#). Alternatively you can contact me directly by responding to this email.

It's important to us that your questions are answered and your voice is heard.

Nicholas Sleigh, General Manager Station and Passenger Service Delivery
On behalf of Metro's Rail Operations Enterprise Bargaining Team