



Hi Team,

Today we will commence bargaining for our next Enterprise Agreement.

It's an exciting time in our business; new technology, innovation and infrastructure growth are driving a once in a lifetime opportunity to deliver Melbourne's rail network of the future. To achieve this and become the most respected railway in Australia we need modern, fair and easy to understand Enterprise Agreements.

We will be working with you to agree our new Enterprise Agreement and are committed to keeping you updated throughout the bargaining process.

To learn more about Enterprise Bargaining please watch this [short video message](#) from Ali Elbouch, General Manager Train Services and I. Please note this video is also available on PaperLite.



Your **Rail Operations Enterprise Bargaining Team** will be sharing regular updates via email, local noticeboards and PaperLite as Enterprise Bargaining progresses. Please look for the communications from your Rail Operations Enterprise Bargaining Team members:

- **Ali Elbouch, General Manager Train Services**
- **Shane Parker, General Manager Authorised Officers**
- **Nick Sleight, General Manager Stations**
- **Sue Baker, Industrial Relations Specialist**

Information will also be shared regularly on our dedicated website www.metrotrains.com.au/enterprise-agreement or you can send your questions to enterpriseagreement@metrotrains.com.au or anonymously via [this external link](#).

Finally, attached to this email is a copy of your Guide to Enterprise Bargaining. This guide has been mailed directly to your home and details the process for Enterprise Bargaining and what it means to you. You'll also find information on how you can share your feedback in the guide, I encourage you to take the time to read this guide and share it with your families.

I look forward to working with you as One Team, One Metro to agree our next Enterprise Agreement.

Regards

Peter

Peter Munro
Director of Operations (Acting)