

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

It's been a full day of enterprise bargaining, with meetings taking place with both the Locomotive and Rail Operations divisions of the RTBU. We will continue to hold meetings with the separate divisions to best progress discussions in relation to our next Rail Operations Enterprise Agreement.

### What was discussed today?

#### New clauses

The Locomotive division presented a number of new clauses for our consideration, including Secondment; Redeployment due to medical reasons; Leave without pay for an extended period; Lifestyle contribution; Trauma leave changes; and Medical attendance. Metro will review these proposed clauses and provide a response at our next meeting.

#### Roster Guidelines

It is important to us that the new Agreement provides greater flexibility to move our people to the right places at the right time to meet the growing and changing needs of our passengers and the community. Today we presented our proposed Roster Guidelines which we would like to manage outside of the new Agreement. We are working with the union to determine which clauses should be retained in the new Agreement and which can sit within the Roster Guidelines or procedures. We clarified that any clauses relating to payments (such as any eligible OJT bonuses and pay scales for Principal Drivers and Training Officers) would be retained in the Agreement. We look forward to receiving feedback on the proposed guidelines from the union.

#### Group rotations

As highlighted in an earlier update, we need greater flexibility in the way we operate to support the growth of our network. As a result we are proposing to introduce group rotations where drivers would belong to a 'cluster' of depots within a 25km radius, to be treated as a single roster rotation. We presented the proposed clusters and look forward to feedback from the union.

#### Travel Pass entitlement

We put forward our position on updating the travel entitlements section within the new Agreement, which is out of date and does not align to PTV policy. This will include removing obsolete clauses and refreshing some of the language in the Agreement to ensure you have clarity around your entitlements.

#### What will happen next?

Our next bargaining meeting for the Rail Operations division will take place on Tuesday 9 April and the Locomotive division is scheduled for Thursday 11 April 2019.

#### Your questions answered

We'll continue providing regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email.

Regards,

Ali Elbouch, General Manager Train Services

On behalf of Metro's Rail Operations Enterprise Bargaining Team