

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

Today we met with the Rail Operations division of the RTBU to continue discussions in relation to our next Rail Operations Enterprise Agreement.

### **What was discussed?**

We were pleased to receive several drafts for new clauses against claims that have been put forward by the RTBU. One item for discussion was the inclusion of the Union Family Picnic Day. Under the new agreement, the RTBU would like employees to be entitled to an additional holiday each year on the first working day after Boxing Day. While we are happy to consider this claim, it would need to be offset against the overall wage increase within the new agreement.

Other clauses that were discussed today include annual and long service leave entitlements, night network rosters and an appeals process for recruitment decisions. Discussions will continue at our meeting next week as we seek to find common ground.

We did, however, express concern about a lack of information on the union's claims relating to 'new clauses' which includes Extension of Metro Network, Metro Rail Tunnel, High Capacity Metro Network and the Airport Rail Link. To date neither the Rail nor Locomotive division of the RTBU has been able to provide detailed information about these claims. The Rail Division has now committed to coordinating a response with the Locomotive division to avoid hampering progress of the negotiations.

### **Trauma counselling and trauma leave**

One of the unfortunate realities of operating a rail network is the possibility that one of our people will be impacted by a trauma or critical incident. Today, significant discussion took place about the support we provide to our people in these circumstances. Both parties agreed that safety remains our highest priority and Metro reinforced our commitment to providing a safe and secure workplace for everyone. The RTBU have presented a revised claim under this clause for consideration by Metro.

### **What will happen next?**

Our next bargaining meeting is scheduled for **Tuesday 26 March**, and we will send you another update after this meeting.

### **Want to know more?**

We'll continue providing you with regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). There are [FAQs](#) available and you can also submit your questions at any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email.

Regards,

**Nick Sleigh, General Manager Stations and Passenger Service Delivery Team**  
**On behalf of Metro's Rail Operations Enterprise Bargaining Team**