

Rail Operations Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

This morning we met with the Locomotive division of the RTBU to continue negotiations for our next Rail Operations Enterprise Agreement.

Given the tight timeframes before the current agreement expires, we have advised the RTBU that we have sought the assistance of the Fair Work Commission to ensure we can make timely progress.

The Fair Work Commission promotes cooperative workplace relations and will work with Metro and the union to progress the agreement. They will provide some structure to how we can progress negotiations in a timely way to finalise a new Agreement for our people.

In light of our application to the Fair Work Commission, the representatives from the RTBU Locomotive division have chosen to end today's meeting early.

Why have we sought the assistance of the Fair Work Commission?

As you are aware from previous updates, we have been disappointed with the slow progress of the bargaining process to date.

The current Rail Operations Enterprise Agreement expires on 30 June 2019. We have been negotiating, in good faith, to secure a new Agreement before this time to avoid disruption to our passengers by keeping Melbourne's trains moving and provide certainty for you around your next Agreement.

Since negotiations started in mid-February, the RTBU has tabled a log of 77 individual claims. Of those claims, and across 10 meetings to date, the RTBU is yet to provide details on almost 50 claims. Progress has also been delayed by inconsistent attendance at meetings by key RTBU members.

With nine weeks left before the current agreement expires, we had hoped to be further progressed by this stage of the negotiations towards an outcome, which is a priority for us.

What will happen next?

Our next bargaining meeting will be a combined meeting with the Rail Operations and Locomotive divisions on 10 May. Prior to then, there may also be a conference called by the Fair Work Commission to meet with Metro and RTBU representatives to discuss how progress can be made.

It is important your questions are answered

We will continue providing regular updates throughout the negotiations on our website

www.metrotrains.com.au/enterprise-agreement. The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to enterpriseagreement@metrotrains.com.au or by responding to this email.

Regards,

Ali Elbouch, General Manager Train Services

On behalf of Metro's Rail Operations Enterprise Bargaining Team