

Rolling Stock Enterprise Agreement 2019

Enterprise Bargaining Update

Dear Team,

Today we met with your union representatives and delegates to continue our Rolling Stock Enterprise Agreement negotiations.

We opened the meeting by again reinforcing the significant challenges ahead and the need to be more flexible and agile in the way we operate. We are committed to working with you through these changes.

What was discussed?

Today, we shared an edited version of the agreement aimed at tidying up and removing outdated clauses and inconsistencies, to make the agreement easier for everyone understand and apply.

Log of claims

We spent time discussing the union's log of claims, with the union highlighting that the key themes most important to members are job security, longevity and future pathways for employees. We acknowledge that there are additional claims that sit outside the key themes and we will continue to discuss these at future meetings.

Schedule D

We spent considerable time talking about our desire to change Schedule D of the Agreement and the reasons why. These changes will provide more flexibility in the way we operate the network to support initiatives such as fleet cascade and Comeng retirement. We understand that many of you have concerns about your involvement and input into roster changes in the future. We acknowledge that these issues are important and we told the unions today that it is not our intention to make frequent short term changes to rosters. This is about sustainable long term change.

What will happen next?

Our next bargaining meeting is scheduled for **Friday 12 April**, and we will send you another update after this meeting.

Want to know more?

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement. There are [FAQs](#) available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au. We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

Dave Carlton,

On behalf of Metro's Rolling Stock Enterprise Bargaining Team