

# Rolling Stock Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

Today, we met again with union representatives and delegates to continue our negotiations for our next Rolling Stock Enterprise Agreement. We made some good progress in our discussions toward our goal to achieve a fair and reasonable Enterprise Agreement that helps us meet the challenges we face as a business, while supporting you through the changes taking place across our network.

### **What was discussed today?**

The specific matters we discussed today included:

#### **Job Security**

We continued discussions with the unions on job security and as promised we reaffirmed the skills we need to develop to be a sustainable business for the future. There was good discussion about training, full utilisation of your capabilities and how we can support our people as we start transitioning out the Comeng fleet.

Further discussions on this will continue outside the Enterprise Agreement meetings.

#### **Defined Benefits Fund**

We advised the union today that we are unable to agree to the Defined Benefit Claim in relation to the Transport Fund. This will also be communicated to the individuals involved.

### **What will happen next?**

Our next bargaining meeting is scheduled for **Friday 10 May**, and we will send you another update after this meeting. We look forward to making a significant ground at our next meeting.

### **Want to know more?**

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). There are [FAQs](#) available and you can also submit your questions at any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au). We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

**Dave Carlton,**

**On behalf of Metro's Rolling Stock Enterprise Bargaining Team**