

Rolling Stock Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

Today, we met again with union representatives and delegates to continue negotiations for our next Rolling Stock Enterprise Agreement. Metro presented a proposed offer that supports our people with fair and reasonable benefits, while also balancing our key business needs. This is an important step in the process to ensure we continue to make significant ground and reach an agreement.

The proposed offer includes:

- Additional paid notice period to assist retiring employees;
- 5 bonus days will remain for our employees;
- Alterations to the roster change process to enable long-term business success and sustainability;
- Improvements to Parental Leave, including increasing Parental Leave from 12 to 14 weeks;
- Higher duties payment for hours worked; and
- A wage increase of 2% per annum.

The unions will consult with members on the proposed offer over the next two weeks and they have undertaken to provide a response at our next meeting on **Wednesday 29 May**. We are committed to working with you and your representatives to agree a new Enterprise Agreement that helps ensure the success of our business and provides you with satisfying jobs and careers into the future.

What will happen next?

Our next bargaining meeting is scheduled for **Wednesday 29 May**, and we will send you another update after this meeting. We look forward to continuing this momentum at our next meeting.

Want to know more?

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement. There are [FAQs](#) available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au. We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

Dave Carlton,

On behalf of Metro's Rolling Stock Enterprise Bargaining Team