

Rolling Stock Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

At our last Enterprise Agreement meeting on Friday 17 May, Metro presented a proposed offer to union representatives and delegates. Over the last two weeks, the unions have consulted with members around the proposed offer. They met again this morning with delegates to discuss a response to the offer for today's scheduled meeting.

What was discussed?

In the meeting today, the union presented a formal response to Metro's proposed offer and put forward requests for consideration. This is an important step to ensure we continue to make progress and reach an agreement.

The response included:

- In principle agreement to some areas of Metro's offer, including:
 - increased reimbursement to a maximum of \$400 for prescription safety glasses
 - the Fair Work Commission clause, which ensures that employees are receiving benefits that meet the National Employment Standards (NES)
 - removal of clauses, such as Newport roster arrangements and Project Facilitation Payment, which only existed during the life of the previous agreement
 - the introduction of a definition of Straight Shift
 - clauses from the current Enterprise Agreement that we seek to reposition within the new document with no change to wording.
- The unions agreed to further consider the proposed clauses related to additional benefits for retiring employees and parental leave changes.

The remainder of Metro's offer was rejected with the unions seeking to continue discussions around other claims, including Defined Benefits Super, Classification Progressions and No Forced Redundancies.

Metro has undertaken to review the unions' requests and will provide a response at the next scheduled meeting. We are committed to working with the unions and our Rolling Stock employees to agree a new Enterprise Agreement.

What will happen next?

Our next bargaining meeting is scheduled for **Wednesday 12 June**, and we will send you another update after this meeting.

Want to know more?

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement. There are [FAQs](#) available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au. We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

Dave Carlton,

On behalf of Metro's Rolling Stock Enterprise Bargaining Team