

Rolling Stock Enterprise Agreement 2019 Enterprise Bargaining Update

Hi Team,

Today we held our regular Enterprise Bargaining meeting with union representatives and delegates. We continued discussions around the topics that were raised last week and made further progress towards reaching an in-principle agreement that will deliver a 'win-win' outcome for the business and you.

What was discussed today?

As with previous meetings, we continued to review details about claims put forward by both Metro and the unions, focusing on the following:

Classification Structure

We presented our position related to the inclusion of a reference to C Classification (and related clauses). This is the structure under which we have previously, and will continue to, identify people's levels within the Enterprise Agreement, providing improved certainty and clearer progression opportunities. The clauses proposed are consistent with the Manufacturing and Associated Industries and Occupations Award 2010.

We received good support from the unions, subject to further discussions on questions around time periods for which people can claim reclassification, whether independent assessors would be required to assist in determining disputes regarding classifications and around the inclusion of definitions for terminology within the clauses. We will do further work on this clause between now and the next meeting with the view to hopefully finalising it shortly.

Classifications and job security for Car Builders

All parties recognised again the need to provide a pathway to career progression and job security for employees currently in car builder and assistant roles. Metro has outlined a position whereby existing Car Builders and Assistants may be provided with the opportunity to take up an apprenticeship aligned to a mechanical and/or electrical skill set.

For remaining Car Builders and Assistants, Metro proposes to progress the implementation of a Suburban Train Examiner role, which will provide enhanced job security and further opportunity for our people.

The RTBU has sought further information through a review of current and potential future competencies of the Car Builder role prior to committing to a position on the above. Metro will provide this information as requested however we remain confident that our proposal provides significant benefits to these employees.

What will happen next?

Our next bargaining meeting is scheduled for Wednesday 3 July and we will once again send an update following this meeting.

Want to know more?

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement.

There are [FAQs](#) available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au. We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

Dave Carlton,
On behalf of Metro's Rolling Stock Enterprise Bargaining Team