

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

It has been a busy week as we continue to take part in various meetings to progress negotiations for our next Rail Operations Enterprise Agreement (EA).

### **Attendance at Fair Work Commission**

The RTBU have now provided us with a full set of claims as directed by the Commission as part of their protected ballot application. This is an important step forward in helping Metro understand the RTBU's full set of claims to enable proper bargaining to occur.

Yesterday, we returned to the Fair Work Commission (FWC) in relation to the Section 240 Bargaining Dispute application made in May. At this meeting, the FWC Commissioner instructed that next week's bargaining meeting with the Rail Division will take place at the Commission. This will enable the Commissioner to assist and provide guidance where appropriate, with a view to reaching an agreement between all parties in a timely way without negatively impacting our people and our passengers.

### **What was discussed at today's Rail Division meeting?**

Negotiations continued today with the Rail Division at the RTBU offices. Claims that were discussed today included Extra Days Off (EDOs), sign-on and sign-off locations, and the provision of trauma leave for Rail Division employees. We will keep you updated on how these claims progress as negotiations continue.

### **What will happen next?**

In achieving a fair and reasonable outcome for our employees, we are committed to continuing good faith bargaining with the RTBU. Our next bargaining meeting with both the Rail and Locomotive divisions is scheduled for the morning of Friday 28 June 2019.

A Fair Work Commission hearing regarding the union application for a Protected Action Ballot Order is also scheduled for this day, in the afternoon. We will provide you with a further update about these meetings before the weekend.

### **It is important your questions are answered**

We'll continue providing regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement).

The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email.

Regards,

**Shane Parker, General Manager Authorised Officers**  
**On behalf of Metro's Rail Operations Enterprise Bargaining Team**