

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

We met with the Rail Division on Wednesday, and today we met with both the Locomotive and Rail Divisions of the RTBU to continue negotiations for our next Rail Operations Enterprise Agreement (EA).

After these two meetings, it is disappointing to inform you that there is no significant progress to report this week.

Despite the increased frequency of our meetings, and the ongoing involvement of the Fair Work Commission, Metro is disappointed at the slow rate of progress.

As outlined by our CEO Raymond O'Flaherty several weeks ago, the RTBU has applied to the Fair Work Commission (FWC) for a protected action ballot order in relation to the Agreement. We feel this application is premature considering Metro continues to bargain in good faith.

We remain focused on delivering a timely Agreement that will include a fair and competitive pay increase, balanced with improvements in the way we work, in order to deliver the network Melbourne needs.

The terms of the current EA will remain in place until we can progress negotiations and finalise the terms of a new Agreement. We hope to provide you with a more positive update next week.

### **What will happen next?**

We will continue negotiations for our next Rail Operations Enterprise Agreement next week.

On Tuesday 16 July we will meet with the Locomotive Division. On Wednesday 17 July we will meet with the Rail Operations Division at the Fair Work Commission, and then will meet on Friday 19 July with both the Rail and Locomotive Divisions to keep progressing negotiations.

We will provide an update following these meetings.

### **It is important your questions are answered**

We will continue providing regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email.

Regards,

**Ali Elbouch, General Manager Train Services**  
**Rail Operations Enterprise Bargaining Team**