

Rail Operations Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

Today we met with the Locomotive Division of the RTBU to continue negotiations towards your new Agreement.

Our proposed offer

Given the current Agreement has expired, last Monday (22 July) we presented a proposed Enterprise Agreement offer to the RTBU. We did so in the hope of accelerating the process. To date, we haven't received a response from the RTBU to our proposed Agreement.

Results of protected action ballot

We were informed yesterday that around 56% of RTBU members that are covered by the proposed Rail Operations Enterprise Agreement had returned a 'Yes' vote to the ballot, thereby endorsing protected industrial action.

While we respect our employees' right to take protected action, this is a disappointing result. Industrial action is completely unnecessary and we remain committed to reaching an agreement without disrupting our people and passengers.

We have received questions about what protected action might mean for you. We understand this can be an unsettling time, but please be assured we'll keep you informed.

What was discussed today?

The first half of today's discussion was constructive as we discussed our position on driver training and went through the RTBU's document relating to Section 4 of the Agreement, which contains drivers' conditions and work practices.

Part-time work arrangements

We discussed options for part-time work arrangements for drivers, including the possibility of capping the number of new part-time drivers. We know this is important to you and we will continue to look at possibilities that are agreeable to you, Metro and the RTBU.

What will happen next?

We are scheduled to meet with the RTBU Rail Division tomorrow (Wednesday, 31 July). We will provide an update following this meeting.

It is important your questions are answered

We will continue providing regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement. The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to enterpriseagreement@metrotrains.com.au or by responding to this email.

Regards,

Ali Elbouch, General Manager Train Services
On behalf of Metro's Rail Operations Enterprise Bargaining Team

