

Rolling Stock Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

Today we met with union representatives and delegates to continue negotiations for our next Rolling Stock Enterprise Agreement (EA). We continued to discuss the details of claims put forward by both Metro and the unions.

What was discussed today?

Classifications and job security for Car Builders

Today we provided further information to union representatives about the current and future competencies of the Car Builder role.

In between meetings, Metro undertook a significant amount of work to fully consider the Certificate III in Automotive Body Repair Technology course presented by the RTBU. Through this work, it was determined that it is more relevant to the automotive industry than the rail industry. Therefore, this particular training does not support or align with future career pathways in Rolling Stock.

The RTBU will discuss this with their delegates and will provide a response at the next meeting. We remain committed to supporting our people in gaining and maintaining relevant skills that will meet the changing needs of our industry. What the union had proposed was more suited to rail manufacturing, which is not our business. We are focused on being able to provide ongoing job security and we will continue to present options to achieve this.

Transition to Retirement incentive

We continued discussions around Metro's proposal to support those who might be considering a transition to retirement. A proposal was presented to provide an additional benefit to employees who notify Metro of their intention to retire no later than 30 June 2021 and give at least 6 months' notice. The notice period provides an opportunity to plan our workforce, including apprenticeships and upskilling.

Affordability of wage increases

There was robust discussion regarding wage increases for our people. We are committed to providing a fair and reasonable wage offer, recognising that any wage increase above CPI (currently at 1.2%) and would need to be funded by increases in productivity and efficiencies in how we work.

Metro is committed to working with the unions to reach a mutually beneficial outcome.

What will happen next?

Our next bargaining meeting is scheduled for Wednesday 17 July and we once again send an update following this meeting.

Want to know more?

It's important to us that your questions are answered and your voice is heard. We'll be providing you with regular updates throughout the negotiations on our website www.metrotrains.com.au/enterprise-agreement

There are FAQs available and you can also submit your questions at any time to enterpriseagreement@metrotrains.com.au

We'll keep adding to our FAQ section based on the common questions our colleagues are asking. Alternatively you can contact me directly by responding to this email.

Regards,

Dave Carlton,
On behalf of Metro's Rolling Stock Enterprise Bargaining Team