

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Hi Team,

Today we met with the Rail Division of the RTBU to continue negotiations for our next Rail Operations Enterprise Agreement.

### **What was discussed today?**

At this morning's meeting we were pleased to formally sign off on several clauses with the union

We continue to work through the specific claims presented by the Rail Division. Of the 15 specific claims presented by the Rail Division, we have now formally agreed on ten. These include intervals between shifts, Women's Advocates, trauma leave, changes of rosters for Authorised Officers, errors and omissions clause, health assessments, right to request flexible working, job share arrangements, excess shifts and acting in higher positions.

The Rail Division has also indicated they will withdraw their claim around purchasing annual leave.

We remain focused on reaching an agreement with our employees that includes a fair competitive pay increase balanced with flexibility and improvements in the way we work, so we can deliver the best network for our growing city.

### **Protected industrial action**

Despite our ongoing negotiations, on Monday, 5 August 2019 and Tuesday 6 August 2019 Metro was served notices from the RTBU stating that they plan to take protected industrial action, commencing next Monday (12 August 2019).

We believe that this planned industrial action is unnecessary and disruptive, considering we are continuing to negotiate and working with your representatives to finalise your new Agreement.

### **Employee briefings about the Rail Operations Agreement**

From today, employee briefings are being held to share information about the progress of the negotiations and provide you with the opportunity to ask questions. Please speak to your Manager or Team Leader if you haven't received notification of when these briefings are taking place.

### **What will happen next?**

We are scheduled to meet with both the Rail and Locomotive Divisions on Friday, 9 August 2019. We will provide an update following this meeting.

### **It is important your questions are answered**

We will continue providing regular updates throughout the negotiations on our website [www.metrotrains.com.au/enterprise-agreement](http://www.metrotrains.com.au/enterprise-agreement). The [FAQs](#) are updated regularly so keep checking those, and remember you can submit questions any time to [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email.

Regards,

**Nicholas Sleight, General Manager Stations and Passenger Service Delivery**  
**On behalf of Metro's Rail Operations Enterprise Bargaining Team**