

Rail Operations Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team

As many of you know, we provided the RTBU with an offer on a proposed new Rail Operations Enterprise Agreement 2019 on Tuesday.

As part of our commitment to increase the intensity of negotiations with the RTBU, and to provide you with certainty on your terms and conditions of employment for the next four years, we did prioritise the delivery of this offer to the RTBU, as quickly as possible.

Since providing the offer on Tuesday, we have conducted an extensive due diligence review of the offer document and identified some areas requiring further updating to more adequately reflect outcomes from past bargaining discussions.

These updates are minor and do not change the key offer claims communicated to our people on Tuesday. There is no change to the fair and competitive wage increased offered at 14% across the next four years.

We have provided the RTBU with an offer document that includes all updated areas, and in the spirit of openness and transparency with our people, I wanted to let you know this information.

The offer is open for acceptance until 4.00pm today and the RTBU is reviewing the offer.

We'll continue to keep you updated.

Kind regards

Catherine Baxter, Chief Operating Officer
On behalf of Rail Operations Enterprise Bargaining Team