

Rolling Stock Enterprise Agreement 2019

Enterprise Bargaining Update

Hi Team,

I'm very pleased that we have reached in-principle agreement with your unions on the proposed Rolling Stock Enterprise Agreement. This is a great result, and will help lock in fair and competitive terms and conditions until 30 June 2023.

The voting period will start on Tuesday, 3 December 2019. You will have received an email from Catherine Baxter on Friday with a draft of the Proposed Agreement, and supporting documentation to help you make your voting decision.

This email is to confirm how you can cast your vote, and also to let you know about employee briefings that will take place between now and when voting starts, so that you can learn more and ask any questions.

HOW TO LEARN MORE, BEFORE YOU VOTE

- **Employee briefings have been scheduled.** These will be conducted by members of the leadership team and members from the Metro EA bargaining team. Briefing info is as follows:

Date of employee briefing	Time	Location
Tuesday, 26 November 2019	12:00pm	Newport depot
Tuesday, 26 November 2019	1:30pm	North Melbourne depot
Tuesday, 26 November 2019	3:00pm	Craigieburn depot
Tuesday, 26 November 2019	4:30pm	Epping depot
Thursday, 28 November 2019	9:00am	Westall depot
Thursday, 28 November 2019	11:00am	Bayswater depot

- **FAQs** – a summary of some common questions has been attached.
- **Infographic** – I have attached a one-page summary to this email, with some of the key benefits of the Proposed Agreement.

HOW TO VOTE

Voting for the Proposed Agreement will be by 'show of hands', at scheduled voting sessions to be held between **Tuesday, 3 December 2019 and Tuesday, 10 December 2019** – see the schedule below.

The 'show of hands' voting will require you to attend one of these scheduled voting sessions:

Date of voting session	Commencement time	Location	Attendees
Tuesday, 3 December 2019	3:00pm	Craigieburn depot	Intended primarily for Craigieburn employees
Thursday, 5 December 2019	7:00am	North Melbourne depot	Intended primarily for North Melbourne employees AND Newport employees
Friday, 6 December 2019	3:00pm	Epping depot	Intended primarily for Epping employees
Monday, 9 December 2019	3:00pm	Westall depot	Intended primarily for Westall employees AND Bayswater employees
Tuesday, 10 December 2019	3:00pm	North Melbourne depot	Intended for any employees unable to attend previous sessions

Notes:

- If you are on planned leave over this time please speak to your Depot Manager.
- If you are unable to attend the voting session at your depot, and you would like to attend one of the other voting sessions, please speak to your Depot Manager beforehand.

Catherine Baxter's email outlined more information about payment and breaks around the voting sessions listed above – this information is also included in the FAQs document attached.

With this fair and competitive Proposed Agreement on offer, this is certainly an exciting time for the Rolling Stock team. I encourage you to have your say and cast your vote.

You can find information at Metro's Enterprise Agreement [website](http://www.metrotrains.com.au). You can submit questions any time to enterpriseagreement@metrotrains.com.au, or by responding to this email.

Regards,

Dave Carlton
General Manager Rolling Stock