



Dear Team,

Voting for the proposed new Rolling Stock Enterprise Agreement 2019 closed yesterday afternoon.

I am pleased to share that 68% of voting eligible employees voted 'yes' to the Proposed Agreement, locking in fair and competitive terms and conditions that include a 14% wage increase over the life of the Proposed Agreement.

This is a fantastic outcome for our Rolling Stock EA employees and, subject to the Fair Work Commission's approval, the Proposed Agreement will set up our Rolling Stock team to support Melbourne's growing rail network into the future, providing our people with the skills, opportunities and conditions to work in train maintenance as our industry changes and grows.

**What happens now?**

The Proposed Agreement will now be submitted to the Fair Work Commission (**FWC**) for approval. The FWC will make sure that the Proposed Agreement passes the 'Better Off Overall' test, which ensures that employees are better off under the Proposed Agreement than the relevant Modern Award. The FWC also checks that the Proposed Agreement will meet other requirements of the *Fair Work Act 2009*. If approved, the Proposed Agreement will come into effect seven days after the date of the FWC's approval.

I will continue to keep you updated as this progresses. Please refer to the FAQs attached, for further information.

Thank you to all of you for your support during the bargaining and voting process. My thanks also go to our Rolling Stock Enterprise Bargaining Team and union representatives and delegates for their engagement throughout the bargaining process, resulting in this positive new step for our Rolling Stock EA employees.

Regards,

Catherine Baxter  
**Chief Operating Officer**

