

Rolling Stock Enterprise Agreement 2019 Enterprise Bargaining Update

Team,

The proposed new Rolling Stock Enterprise Agreement 2019 has been lodged with the Fair Work Commission (FWC) for consideration and approval on Thursday, 19 December 2019.

As part of the FWC's approval process, it must be satisfied that a number of matters have been met including:

- that the procedural requirements set out by *Fair Work Act 2009* (Cth) have been met;
- that the Proposed Agreement has been genuinely agreed to by the employees that will be covered by the Proposed Agreement;
- the scope of the Proposed Agreement has been fairly chosen;
- that the terms of the Proposed Agreement do not contravene the National Employment Standards;
- that the employees will be "better off overall" under the Proposed Agreement than they would be under their applicable modern award(s); and
- that there are no unlawful or designated outworker terms in the Proposed Agreement.

This process may take up to several months to complete. Once approved by the FWC, the Proposed Agreement will take effect after seven days.

We'll continue to keep you updated and will let you know when we have received approval. For more information or to submit any questions, please email enterpriseagreement@metrotrains.com.au

Regards,

Dave Carlton
on behalf of the Rolling Stock Enterprise Bargaining Team