



Hi Team,

I am pleased to share that our Rolling Stock Enterprise Agreement 2019 has been approved by the Fair Work Commission (**FWC**). This means that our new Agreement has met the requirements of the *Fair Work Act 2009 (Cth)*, and passed the 'Better Off Overall' test, which ensures that employees are better off under the new Agreement than the relevant Modern Award.

The new Agreement will take effect on Tuesday 18<sup>th</sup> February 2020.

Eligible employees will receive their first wage increase back paid to the first full pay period on or after 1 July 2019 and their second wage increase back paid to the first full pay period on or after 1 January 2020. This will be paid in the first pay run after the new Agreement comes into effect.

Thank you for your ongoing support for the new Rolling Stock Enterprise Agreement.

If you have any questions, please contact your manager or People Business Partner.

Regards,

Catherine Baxter  
**Chief Operating Officer**

