



Dear Colleagues,

Today, we put a formal offer to the RTBU for our proposed Rail Operations Enterprise Agreement 2019 (**Proposed Agreement**).

Since February 2019, we have undertaken nearly 60 bargaining meetings with the RTBU in an effort to reach an agreement for our Rail Operations colleagues. A number of those meetings have taken place with the assistance of the Fair Work Commission as part of our effort to resolve outstanding bargaining claims with the RTBU Locomotive Division. Despite all of this, since our last offer provided on 3 September 2019, we've been unable to reach an in principle agreement with the RTBU, which is very disappointing.

We want to provide certainty for our people as soon as possible and to demonstrate this, two weeks ago we put forward revised positions which included significant movement on Metro's high priority claims. Today we formalised this in an offer providing a fair, competitive pay increase balanced with improvements in the way we work in order to deliver the network needed for a growing Melbourne.

Further detailed information about the offer will be provided to our Rail Operations colleagues and we hope to be able to move forward to a vote soon.

We thank you for your continued support.

Best regards,

Raymond

Raymond O'Flaherty

Chief Executive Officer

