



Dear Colleagues,

Last week we reached in-principle agreement with the Rail Division of the RTBU and APESMA on the Proposed Rail Operations Enterprise Agreement (the Proposed Agreement). This means that we will now take the Proposed Agreement to an employee vote with the voting period to commence at 12am on Thursday 9 April 2020 and close at 11:59pm on Friday 17 April 2020.

We want to provide certainty for our people as soon as possible and we believe this Proposed Agreement provides a fair, competitive pay increase balanced with improvements in the way we work in order to deliver the network needed for a growing Melbourne.

I've attached an [infographic](#) which provides a short summary of the key terms and conditions in the Proposed Agreement.

I'd like to thank our Rail Operations Enterprise Bargaining Team and Union representatives and delegates for their positive engagement throughout the bargaining process as well as our people for your patience and support.

I will continue to keep you all briefed on developments as we progress.

Regards,

Raymond

**Raymond O'Flaherty**

**Chief Executive Officer**

