

Rail Operations Enterprise Agreement 2019 Enterprise Bargaining Update

Team

I understand there are lots of questions on the Proposed Enterprise Agreement and your leaders are in the process of running a series of briefing meetings to make sure you have the facts. We have remained committed to communicating honestly and transparently with you through the entire negotiation process.

I understand that some of you have raised concerns about the **Commitment by the Parties** clause, and that the RTBU has been circulating an interpretation of the clause, so I thought it was important for you to have the facts about the clause and how it operates.

FACT: This clause exists in the current Rail Operations Enterprise Agreement 2015.

FACT: There have been changes to the words in the clause compared to the 2015 Rail Operations Enterprise Agreement because we have removed details relating to an old payment which is no longer relevant for this Proposed Enterprise Agreement.

FACT: The new wording in the clause does not permit Metro to bypass the rules relating to implementing new rosters or workplace arrangements, as they are prescribed in the Proposed Enterprise Agreement.

FACT: The new wording in the clause does not give Metro ‘free reign’ to change other clauses of the Proposed Enterprise Agreement.

FACT: Any changes to rosters and workplace arrangements, including those relating to Company and Government Initiatives, are subject to the rules of the Proposed Enterprise Agreement.

The intent of this clause is to confirm the important role that we all play in building the future rail network for Melbourne. By supporting the implementation of Company and Government Initiatives including Rail Construction and Renewals Projects (as defined) and High Capacity Network (as defined), we are committing to play our part in delivering the network needed for a growing Melbourne.

Please keep asking questions of your leaders. Regular updates are also posted on our dedicated website <http://www.metrotrains.com.au/enterprise-agreement> and you can submit questions any time to enterpriseagreement@metrotrains.com.au or by responding to this email.

This offer provides our people with a fair and competitive pay increase, security for the future and enables us to deliver on the State’s commitments to build a modern railway for our city.

Regards

Catherine Baxter, Chief Operating Officer

On behalf of Metro’s Rail Operations Enterprise Bargaining Team

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