

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Team

Last week we extended a formal offer to the RTBU for our proposed Rail Operations Enterprise Agreement 2019 (**Proposed Agreement**). Since then, there have been a number of Livestream events and a range of information about the Proposed Agreement shared with you via email, on the EA website and through briefings with your leaders.

We thought it might be useful to do a wrap-up to ensure everyone has access to accurate information about the Proposed Agreement.

### Livestreams and Videos:

I know that some of you are unable to access or attend the Livestreams so we have made them available on the Depot and on PaperLite for you to watch on demand. I recommend you take the time to do this if you can.

You can find the links below and they are also on PaperLite.

1. Livestream with Catherine Baxter on Monday, 16<sup>th</sup> March 2020:  
<https://web.microsoftstream.com/video/64f8f84f-6d0b-425d-a9c1-2bc408eb953a>
2. Rail Ops Livestream with Nick Sleigh on Thursday, 19<sup>th</sup> March 2020:  
<https://web.microsoftstream.com/video/1712bf03-28b9-4206-8795-8093c3baf819>
3. Loco Division video recording with Nick Sleigh and Jenna Yeats can be found on PaperLite.

### Other information:

- **The Proposed Agreement:** In mark-up so you can see the changes from the 2015 Rail Operations Enterprise Agreement. Attached and can be found here:  
[https://www.metrotrains.com.au/enterprise-agreement/ea\\_rail\\_operations/](https://www.metrotrains.com.au/enterprise-agreement/ea_rail_operations/) and on PaperLite.
- **Infographic** – attached and can be found here:  
[https://www.metrotrains.com.au/enterprise-agreement/ea\\_rail\\_operations/](https://www.metrotrains.com.au/enterprise-agreement/ea_rail_operations/) and on PaperLite.
- **FAQ document** – attached and can be found here:  
<https://www.metrotrains.com.au/enterprise-agreement/ea-fags/> and on PaperLite.
- **Email communications** that have been sent can be found here:  
[https://www.metrotrains.com.au/enterprise-agreement/ea\\_rail\\_operations/](https://www.metrotrains.com.au/enterprise-agreement/ea_rail_operations/) and on PaperLite.

### Asking questions:

You can raise questions by emailing [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au) or by responding to this email. The team will respond as soon as they can, but in the meantime feel free to raise your questions directly with your leaders.

We have requested the RTBU to engage with its delegates and members to consider and accept this offer. The offer expires at 4.00pm on Wednesday, 25<sup>th</sup> March 2020.

The offer provides our people with a fair and competitive pay increase at 14% over the life of the Proposed Agreement, and the inclusion of back-pay, balanced with improvements in the way we work in order to deliver the network needed for a growing Melbourne.

I thank you for your continued support.

Regards

**Catherine Baxter, Chief Operating Officer**

**On behalf of Metro's Rail Operations Enterprise Bargaining Team**