

Rail Operations Enterprise Agreement 2019 Enterprise Bargaining Update

Dear Colleagues,

I know this is a time of uncertainty and I'm aware of concerns from our frontline teams about job security and what this means for your Enterprise Agreement, which opened for voting today.

I've been transparent with you that the recent sharp fall in the number of passengers travelling on our network has impacted our revenue, which has placed financial pressure on our business.

I want to reassure you, that I am continuing to lead constructive discussions with the Victorian Government and Metro Trains shareholders to find the best way to support our organisation through this challenging period. The objective of these discussions is to ensure that we keep all Metro employees in work and further ensure that Metro Trains remains a strong viable organisation through this crisis where we continue to deliver reliable and safe services and partner effectively to deliver Government projects.

Although these discussions are occurring this does not mean that we are at risk of losing the franchise or that Metro Trains shareholders may not want to continue the franchise. Any comments to this effect are totally ill-informed and incorrect.

Our shareholders are committed to our franchise. Today they reaffirmed their unwavering commitment and are as determined as I am to continue our long and successful partnership with the Victorian Government.

Further to this, I received correspondence from the Victorian Government last night that outlined the requirement for our contracted transport services to continue as a high priority. They outlined the importance of our role in getting critical workers like doctors and nurses to their destinations and students, who will now need to get to school during this crisis. The Victorian Government recognised the exceptional hard work of all Metro staff and commended every one of you.

With this in mind, I want to be very clear, there are no plans to stand down employees covered by the Rail Operations Enterprise Agreement. You have an important job to do and we rely on every one of you to continue to deliver for our passengers.

I ask that you take the time to understand your Proposed Agreement, ask questions of your leaders and cast your vote.

We want to provide certainty for our people as soon as possible and we believe this Proposed Agreement provides a fair, competitive pay increase balanced with improvements in the way we work in order to deliver the network needed for Melbourne.

I am completely focused and driven every day with only your future in mind.

Keep well and stay safe this Easter.

Raymond O'Flaherty
Chief Executive Officer