

# Rail Operations Enterprise Agreement 2019

## Enterprise Bargaining Update

Team

As I said on Monday, we've become aware of some misinformation that is being shared about your Proposed Agreement. On Monday I shared some facts on email and today I addressed your questions in a short video.

Take a look at the short 9-minute video here: <https://youtu.be/0BkET3oLQzY>



In the video I talk about:

- Why changes were made to the stand down clause
- How the changes to the variety of running clause and the new part time shift drivers clause help with efficiency and flexibility in our workforce
- The importance of competency based training for our Drivers
- What the changes to Public Holiday credits mean
- How you can cast your vote

You can access the video on PaperLite and the EA Website:

[https://www.metrotrains.com.au/enterprise-agreement/ea\\_rail\\_operations](https://www.metrotrains.com.au/enterprise-agreement/ea_rail_operations)

Please reach out to your leader if you have any issues accessing any of the information you need, and you can always send your query to the EA inbox: [enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au)

**I encourage to you watch the video, read the information about the Proposed Agreement, and ask questions.**

### About voting

Voting opens at 12am on Thursday 9 April 2020 and closes at 11:59pm on Friday 17 April 2020.

**CorpVote**, the independent voting provider, has confirmed the below important information:

- Letters to your home from CorpVote have been sent and should arrive in the next 24 hours.
- You should have received an email from CorpVote last night providing an overview of the voting process.
- You will also receive your Voter Access Code via post, via email and/or via SMS before the vote opens on Thursday 9 April.
- There is no requirement to register. You just need your Voter Access Code (sent by CorpVote) and your employee ID.
- If you have any concerns, or have not received your Voter Access Code via post, via email and/or via SMS before Thursday 9 April, please contact CorpVote directly on [support@corpvote.com.au](mailto:support@corpvote.com.au) OR call **1300 147 797**.

It's very disappointing to hear of some reports of bullying and harassing behaviours starting to occur in regards to the Propose Agreement. This will not be tolerated. If anyone is behaving in a way that makes you feel bullied or harassed please raise this immediately with your senior leader. We will take every claim very seriously. You also have access to our free and confidential counselling service via the Employee Assistance Program (EAP) on 1800 808 374.

Your vote is important. We want to provide certainty for our people as soon as possible and we believe this Proposed Agreement provides a fair, competitive pay increase balanced with improvements in the way we work in order to deliver the network needed for a growing Melbourne.

Regards

**Catherine Baxter, Chief Operating Officer**

**On behalf of Metro's Rail Operations Enterprise Bargaining Team**