

## Rail Operations Enterprise Agreement 2019 Enterprise Bargaining Update

Team,

To assist you in making an informed vote on the Rail Operations Enterprise Agreement you have access to the Proposed Agreement, along with a range of other information, at the EA Website, and on PaperLite as well as hard copies which will be available at key workplaces across the network.

You can access the EA website here: [https://www.metrotrains.com.au/enterprise-agreement/ea\\_rail\\_operations](https://www.metrotrains.com.au/enterprise-agreement/ea_rail_operations)

I've put together a short [8 minute video](#) to take you through what has changed since the initial offer on 12 March 2020, and provide more information on the next steps around voting. This video is also available on PaperLite.



I encourage you to watch the video, read the information about the Proposed Agreement, and ask questions. Please take the time to attend the workplace briefings either in person, or on the phone and raise questions with your leaders or through the EA email inbox.

[enterpriseagreement@metrotrains.com.au](mailto:enterpriseagreement@metrotrains.com.au)

### About voting

Voting opens at 12am on Thursday 9 April 2020 and close at 11:59pm on Friday 17 April 2020.

**Over the next week, and before the commencement of the voting period, all employees eligible to vote on the Proposed Agreement will receive a letter and email with further details from CorpVote, the independent voting provider.** You may not have received this information yet, but it will be provided to you before the vote opens.

I also want to remind everyone that Metro has a zero tolerance for bullying and harassment in the workplace and will take every claim very seriously. If you, or any of your colleagues, experience any bullying or other inappropriate conduct, please report it immediately to your relevant senior manager or directly to me. You also have access to our free and confidential counselling service via the Employee Assistance Program (EAP) on 1800 808 374.

You are not obliged to vote but I encourage you to do so, so that you can have your say.

Regards,  
Catherine

**Catherine Baxter, Chief Operating Officer**  
**On behalf of Metro's Rail Operations Enterprise Bargaining Team**