

Rail Operations Enterprise Agreement 2019

Enterprise Bargaining Update

Team,

I am pleased to share that our Rail Operations Enterprise Agreement 2019 has been approved by the Fair Work Commission (**FWC**). This means that our new Agreement has met the requirements of the *Fair Work Act 2009 (Cth)*, and passed the 'Better Off Overall' test, which ensures that employees are better off overall under the new Agreement than the relevant Modern Award.

The new Agreement will take effect on Thursday 28 May 2020.

Eligible employees will receive their first wage increase back paid to the first full pay period on or after 1 July 2019 and their second wage increase back paid to the first full pay period on or after 1 January 2020. The back pay for these wage increases will be processed after the effective date, and further details will follow early next week.

This approved Rail Operations Enterprise Agreement provides certainty for our people, and I look forward to continuing our work together as we deliver the network needed for a growing Melbourne.

If you have any questions, please contact your manager or People Business Partner.

Regards,

Catherine Baxter
Chief Operating Officer