



Dear Colleagues,

I am pleased to share that our Rail Operations Enterprise Agreement 2019 has been formally approved by the Fair Work Commission (**FWC**).

This is a significant achievement and means that our new Agreement has met the requirements of the *Fair Work Act 2009* (Cth) and passed the 'Better Off Overall' test, which ensures that employees are better off overall under the new Agreement than the relevant Modern Award.

The new Agreement will take effect for eligible Rail Operations employees on 28 May 2020.

This Rail Operations Enterprise Agreement represents the third and final of the three Enterprise Agreements that we started negotiating in 2019. Finalising the Rail Operations Enterprise Agreements represents an important step in helping provide certainty for many of our employees about their terms and conditions.

Thank you for your patience and support as we have worked to finalise a fair and reasonable outcome for our eligible Rail Operations employees. I look forward to everyone across Metro working together to continue to modernise the network and make the changes necessary to deliver the best services for our passengers and Melbourne.

Best regards,

Raymond

