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RTO FEES, CHARGES AND REFUND PROCEDURE



L2-LED-PRO-019

Version: 4

Effective from: 4th May 2020

<u>Approval</u>

	Name	Position	Signature
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Approving Manager	Catherine Baxter	RTO CEO	Email dated 28/04/2020 @ 12:19pm

Amendment Record

Approval Date	Version	Description
04/06/2012	1	Initial issue under MTM
11/07/2013	2	Inserted Point 4 under 'Refunds of Fees'
		Deleted Definitions and Responsibilities
		Included detail on Refund Application and Refund Approval
		Included reference to specific SNR related to this procedure
		Full review to align with Standards for Registered Training Organisations 2015
11/03/2015	3	Deleted reference to SNR
		 Inserted reference to new RTO standards
		Included pre-paid fee threshold information
		Amended Human Resources to People & Performance
04/05/2020	4	Full review and update to align with current practices





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1. Purpose

This procedure was developed to ensure that the MTM RTO informs prospective learners of the fees and charges structure for training and assessment services including the refund procedure.

2. Scope

This procedure covers all fees payable to the MTM RTO by non-MTM employees for training or assessment services regardless of whether fees are paid by an individual learner or by a Company.

3. Abbreviations and Acronyms

MTM – Metro Trains Melbourne

RTO – Registered Training Organisation

RIW - Rail Industry Worker

LMS – Learning Management System

PPE – Personal Protective Equipment

4. Process

4.1. Fees and charges

- 4.1.1. Fees and charges are not applicable to MTM employees.
- 4.1.2. The following table lists and describes the types of fees and charges that may be payable.

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Fee Type	Description
Course fees	The base cost of your course. This includes:
(minimum fee payable)	 The training and assessment as outlined in the course information – assessment within the attempts allowed
	 Either a printed or digital version of the Learner Workbook
	 An electronic credential issued to the learner and uploaded to the RIW system (if applicable) upon course completion
	- Lunch (if applicable)
	 Payment of any licencing fees (such as WorkSafe Victoria for Construction Induction).
	Does not include the costs of additional materials, re- assessment fees or any incidental fees and costs.
	Only covers the cost of uploading the electronic credential to the RIW system is issued after 01/04/2020.
Administration fees	MTM reserve the right to apply administration fees.
	 An administration fee of \$40 fee applies for the following scenarios:
	 Requests to substitute learners
	 Requests to change course registration to a different date for the same course
	 Requests to change course registration to a different course.
	 An administration fee of \$25 fee applies for the following scenarios:
	 Uploading of credentials issued prior to 01/04/2020 to the RIW system
	 Change of name in the MTM LMS due to learner or Company setting up profile with non- legal/incorrect name.
	NOTE: The above lists the known scenarios where administration fees will be applied. If other scenarios occur, learners and companies will be consulted before any administration fees are applied.

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Fee Type	Description	
Material fees	Where applicable, material fees will be charged for specific resources that are needed such as: text books, protective clothing, tools and other items relevant to the course as noted in the course information.	
Re-assessment fees	If a learner does not pass a course/unit, they may be provided the opportunity to be re-assessed. In the event this occurs, a re-assessment fee may be charged. This fee will vary dependent on the course/unit they are re-attempting.	
Recognition of Prior Learning (RPL) fees	Only charged for those learners wishing to undertake an RPL application. These fees may be charged on a full course or per unit basis dependent on the course. The learner will be advised of the relevant fees upon application.	
Credential re-issue fees	 The re-issue of credentials (Certificate of Completion, Qualification and Record of Result or Statement of Attainment) will incur the following charges: \$20 per electronically issued credential \$100 per hard copy printed credential. 	

- 4.1.3. Fees and charges relevant to each course will be set prior to the course being advertised.
- 4.1.4. Publically available course information will include a breakdown of all relevant fees and charges and will be accessible via the Metro Academy website. Learners will be provided and/or directed to this information prior to enrolment.
- 4.1.5. Information relating to fees, refunds and cancellations is accessible to learners via this procedure, the Learner Information Handbook and the Metro Academy website.

4.2. Collection of Fees

- 4.2.1. Course fees must be paid in full at the time of course registration via the online payment gateway.
 - a. Course fees will not exceed the prepaid fee threshold of \$1500
 - b. All payments via the online payment gateway must be made by credit card. VISA and MasterCard are the only accepted credit cards
 - c. An invoice showing a zero balance will be provided upon payment. This is system generated and will be emailed directly to the email account linked to the profile of the person making the payment.
- 4.2.2. Fees not constituted as course fees will generally be collected after the commencement of training via the MTM Accounts Department.



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- a. The MTM Accounts Department will raise and issue the invoice and seek payment via credit card.
- 4.2.3. Companies may request to make arrangements to pay on a tax invoice provided that the request has been made and approved prior to enrolment.
 - a. Companies will need to submit their request at least 20 business days prior to the course date. Requests must be submitted in writing to <u>metroacademy@metrotrains.com.au</u>
 - b. Approval is not guaranteed. MTM reserve the right to reject any request to pay on tax invoice
 - c. The outcome of the request will be advised in writing within 5 business days of the request being received
 - d. Approved companies must provide a Purchase Order within 5 business days of being given the written approval from Metro Academy
 - e. The MTM Accounts Department will raise and issue the invoice to the company for payment
 - f. MTM reserve the right to discontinue any arrangements to pay on invoice should payment fall beyond the MTM payment terms.

4.3. Fee Protection

4.3.1. As the MTM RTO does not collect more than \$1500 of course fees in advance, the MTM RTO is not required to have a formal fee protection arrangement in place.

4.4. Cancellation or change to enrolment

- 4.4.1. If a learner cannot attend the course they are enrolled in, the learner or Company must contact MTM at least 5 days prior to the course commencement date and either:
 - a. Provide a substitute attendee for the course (an administration fee will apply)
 - b. Request the enrolment in the course be changed to the same course at a future date (an administration fee will apply)
 - c. Request the enrolment in the course be changed to a different course, if applicable (an administration fee will apply)
 - d. Cancel the enrolment and request a refund.

4.5. Refund of Fees

- 4.5.1. Refunds will be applied as per the following Terms and Conditions:
 - a. Cancellations notified more the 5 business days prior to the course commencement will receive a full refund of the course fee



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- b. Cancellations notified 3-5 business days prior to the course commencement date will receive a 75% refund of the full course fee
- c. Cancellations notified 2 business days or less prior to the course commencement date will receive a 50% refund of the full course fee
- d. Cancellations notified on the day of the course commencement will not be eligible for a refund unless due to extenuating circumstances (written evidence to be provided)
 - i. Approval is not guaranteed. MTM reserve the right to reject any refund requests in this situation.
- e. No refunds will be issued after course commencement
- f. No refunds will be issued for non-attendance
- g. No refunds will be issued if a learner is turned away on the day of course commencement due to not adhering to our strict Personal Protective Equipment (PPE) requirements as stated in the course information and email confirmation for each course
- h. To allow for the checking of prerequisites required for training, unassigned inventory must be assigned a minimum of two business days prior to course commencement. Course fees will be forfeited if inventory is not assigned by the due date. No refunds will be issued.
- i. MTM reserves the right to cancel any course that does not have the required enrolment numbers or in the event of exceptional circumstances. A full refund or alternative courses will be offered in these circumstances.
- j. If a learner is removed from a course as a result of learner misconduct, course fees will be forfeited.

4.6. Applications for Refunds

- 4.6.1. Refund requests including the reasons for the refund are to be submitted in writing using the L4-LED-FOR-012 Application for Refund of Fees, addressed to the Business & Training Support Lead and submitted to <u>metroacademy@metrotrains.com.au</u> for review.
- 4.6.2. Where a request for more than one (1) course date is being made, an L4-LED-FOR-012 Application for Refund of Fees for each separate date must be completed.
- 4.6.3. The outcome of the request will be advised in writing within 5 business days of the request being received.

4.7. Refund Approvals

4.7.1. The Business & Training Support Lead is responsible for authorising or rejecting refund requests.





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- 4.7.2. The MTM Accounts Department will endeavour to process the payment for any approved refunds within 28 days of receipt of the refund request.
- 4.7.3. The refund will be credited back to the account that payment was received from. This includes payments made with a credit card.

4.8. Refund Appeals

- 4.8.1. Where the learner or Company do not agree with the refund request outcome, they have the right to appeal the refund decision. MTM will be happy to review the decision made and to take into account any extenuating circumstances.
- 4.8.2. Any appeals related to refunds and fees will be dealt with in accordance with the L2-LED-PRO-022 RTO Complaints and Appeals Procedure.
- 4.8.3. The RTO Complaints and Appeals Procedure is accessible on the Metro Academy website or upon request via <u>metroacademy@metrotrains.com.au</u>.

5. Records and Enquiry

- 5.1.1. Requests for refunds of fees will be recorded in the Refund of Fees Register maintained by the Business & Training Support Lead.
- 5.1.2. Electronic copies of all documentation (emails, forms etc.) will be saved and maintained by the Business & Training Support Lead.

6. Related Documents

L4-LED-FOR-012 Application for Refund of Fees Form

Refund of Fees Register

L2-LED-PRO-022 RTO Complaints and Appeals Procedure

7. References and Legislation

Standards for Registered Training Organisations		
Standard	Clause(s)	
Five	5.2, 5.3	
Seven	7.3, Schedule 6	