



Dear Colleagues,

Yesterday, Premier Daniel Andrews revealed 'Victoria's roadmap for reopening – How we live in Metropolitan Melbourne'; a 5 step roadmap to a COVID Normal Melbourne. This included an extension of Stage 4 restrictions for another two weeks until 28 September with some small changes.

This may be disappointing for many but the Premier mentioned that the reopening had to be done in safe, steady and sustainable steps to consolidate the sacrifices we have all made.

It means it will continue to be a challenging time for all of us whether we are working on the frontline or working from home and I urge everyone to stay strong and continue to support each other. We are in this together and will get through this together.

Details of this roadmap is attached and more information of the metropolitan and regional Victoria's roadmaps are available at www.vic.gov.au/roadmap.



What is next for Metro?

Public transport remains an essential service and Metro will continue to run train services, with the exception of the Night Network.

With the extension of Stage 4 restrictions and the trigger points for the easing of restrictions in the roadmap, we are unlikely to return to offices this year.

I will be in touch with further details and guidance on both of the above, noting that any changes to our plans will always be based on advice from Government and in line with advice from the Chief Health Officer.

I must emphasise that I greatly appreciate everyone's flexibility and continued focus in these uncertain times.

Support

On RUOK? Day 2020 this Thursday 10 September, the People Division's first *Stay Connected* virtual morning tea series will host a guest speaker from Assure Programs, our Employee Assistance Program provider at 10am.

You can find the invitations to the *Stay Connected* morning tea series in Michele Mauger's email sent on 3 September and the Thursday event's invitation attached. Please make some time to join if you are able.

This is a challenging time for everyone and it's OK not to always feel OK at various times. I encourage and ask all of you to reach out to a family member, colleague or our support services if you need any support.



- Our **Employee Assistance Program** is a free and confidential service available to all employees and immediate families. You can access it by calling 1800 808 374 or texting 0439 449 876.
- People managers can also access the **Manager Support Program** on 1800 505 015 for confidential support.
- [Metro's Coronavirus website](#) has information relevant to our team including health and wellbeing resources.

Keep up the great work everyone.

Keep safe and please look out for each other.

Raymond



Victoria's roadmap for reopening – How we live in Metropolitan Melbourne

COVIDSafe principles

- Wear a face mask**
- Physical distancing (1.5 metres)**
- Good hand hygiene**
- Don't go to work unwell**
- Cough and sneeze into tissue or elbow**
- Outdoor activities**

	First Step	Second Step	Third Step	Last Step	COVID Normal
Trigger points for easing restrictions – the decision for easing restrictions will be considered with Public Health advice, and preconditions being in place.					
	11.59pm on 13 September 2020 First Step commences at 11.59pm on 13 September	Later of threshold being met and 28 September 2020 Move from the First Step to the Second Step if we reach an average daily case rate of 30-50 cases in Metro Melbourne over previous 14 days with public health advice regarding transmission source	Later of threshold being met and 26 October 2020 Move from Second Step to Third Step if we reach <5 new cases (state-wide average over previous 14 days) and <5 cases with unknown source (state-wide total last 14 days)	Later of threshold being met and 23 November 2020 Move from Third Step to Last Step if we reach no new cases for 14 days (state-wide)	When threshold met Move from Last Step to COVID Normal if we reach no new cases for 28 days (state-wide), no active cases (state-wide) and no outbreaks of concern in others states or territories
Restrictions					
Social	Curfew: eased to 9pm – 5am Leave home: for 4 reasons and stay local (5km) Public gatherings: increased to 2 people or a household that can meet outdoors for two hours maximum Visitors to the home: increased to 1 nominated visitor if living alone/single parent (all children under 18) ('single social bubble'), professional respite care for people with complex needs allowed	Curfew: 9pm – 5am Leave home: for 4 reasons and stay local (5km), 2 hours maximum for exercise or social interaction Public gatherings: increased to up to 5 people from a maximum of two households that can meet outdoors for social interaction (infants under 12 months of age are not included in the cap) Visitors to the home: 1 nominated visitor if living alone/single parent (all children under 18) ('single social bubble'). Respite care as per First Step	Curfew: not in place Leave home: no restrictions on reasons to leave home or distance but stay safe Public gatherings: increased to up to 10 people outdoors Visitors to the home: create a 'household bubble' with one nominated household allowing up to 5 visitors from that household at a time (infants under 12 months of age are not included in the cap)	Curfew: not in place Leave home: No restrictions on reasons to leave home or distance but stay safe Public gatherings: increased to up to 50 people outdoors Visitors to the home: increased to up to 20 visitors at a time	Curfew: not in place Leave home: No restrictions on reasons to leave home or distance but stay safe Public gatherings: no restrictions but organisers encouraged to keep records of attendees Visitors to the home: no restrictions but organisers encouraged to keep records of visitors
Education and childcare	Childcare and early educators: closed except for permitted workers Schools: remote learning unless an exemption applies Adult education: only onsite for those on permitted list	Childcare and early educators: re-opens Schools: remote learning with staged return for onsite learning for Prep to Grade 2, VCE/VCAL and specialist schools in Term 4 Adult education: only onsite for those on permitted list	Childcare and early educators: open Schools: remote learning with potential staged return for onsite learning for Grade 3 to Grade 10 based on public health advice Adult education: learn from home if you can, onsite learning for hands-on, skills-based learning	Childcare and early educators: open Schools: remote learning with potential staged return for onsite learning for Grade 3 to Grade 10 based on public health advice Adult education: return to onsite learning for all with safety measures in place	Childcare and early educators: open Schools: onsite learning Adult education: return to onsite learning
Work	Only go to work if you are in a permitted industry	Only go to work if you are in a permitted industry – more workplaces to be permitted in following stages (see industry roadmaps)	Work from home if you can	Work from home if you can	Phased return to onsite work for workers who have been working from home
Shopping, eating and drinking out	Hospitality: take-away and delivery only Retail: essential only with others only for click and collect Real estate: certain permitted activities can be done in person but auctions online only Shopping: 1 person per household	Hospitality: take-away and delivery only Retail: essential only with others only for click and collect Real estate: certain permitted activities can be done in person but auctions online only Shopping: 1 person per household	Hospitality: predominantly outdoor seated service, increased group limit of 10 and density limits Retail: re-opens, hairdressing open with safety measures, other beauty/personal care closed Real estate: private inspections by appointment only, auctions outdoors subject to gathering limits Shopping: no person limits	Hospitality: indoor (group limit of 20 and seated service, cap 50 patrons), outdoor dining subject to density quotient Retail: all open Real estate: operating with safety measures and record-keeping	Hospitality: no restrictions but record-keeping of patrons to continue Retail: all open Real estate: operating with safety measures and record-keeping

	First Step	Second Step	Third Step	Last Step	COVID Normal
Exercise and recreation	<p>Outdoor recreation: must be within 5km, all sport and recreation facilities closed, outdoor playgrounds open.</p> <p>Exercise: outdoors, up to two hours per day total, split into a maximum of two sessions</p>	<p>Outdoor recreation: must be within 5km, outdoor personal training allowed with up to 2 people per trainer, outdoor pools open.</p> <p>Exercise: outdoors, up to two hours per day total, split into a maximum of two sessions</p>	<p>Outdoor contact and non-contact sport for ≤18, outdoor non-contact sport only for adults, with gathering and density limits, outdoor skateparks open, outdoor fitness for 10 people.</p>	<p>No exercise restrictions. Facilities open subject to safety measures. Organised contact sports resume for all ages. Limitations for spectators</p>	<p>No restrictions on community sports or spectators</p>
Ceremonies and special occasions	<p>Weddings: only for compassionate reasons, with up to 5 people (including the couple, two witnesses and celebrant)</p> <p>Funerals: allowed with up to 10 people (not including infants under 12 months of age or people required to conduct the funeral)</p> <p>Religion: places of worship closed.</p>	<p>Weddings: only for compassionate reasons, with up to 5 people (including the couple, two witnesses and celebrant)</p> <p>Funerals: allowed with up to 10 people (not including infants under 12 months of age or people required to conduct the funeral)</p> <p>Religion: places of worship closed, outdoor gatherings (not ceremonies) of up to 5 people, plus 1 faith leader, proximate to a place of worship, are allowed.</p>	<p>Weddings: allowed with up to 10 people (including the couple, two witnesses and celebrant)</p> <p>Funerals: allowed with up to 20 people (not including infants under 12 months of age or people required to conduct the funeral)</p> <p>Religion: outdoor religious gatherings for up to 10 people plus a faith leader, facilities open for private worship for households or social bubbles, plus a faith leader</p>	<p>Weddings: allowed with 50 people (including the couple, two witnesses and celebrant), 20 in a private residence</p> <p>Funerals: allowed with 50 people (not including infants under 12 months of age or people required to conduct the funeral), 20 in a private residence</p> <p>Religion: public worship (not including private ceremonies e.g. baptism, bat mitzvah) can resume in outdoor and indoor settings subject to density quotient</p>	<p>Weddings, funerals, religion: no limits but organisers required to keep records of attendees</p>
Entertainment, leisure and travel	<p>Intrastate travel: not allowed, unless for a permitted purpose</p> <p>Entertainment: all venues closed</p> <p>Accommodation: closed, except emergency</p>	<p>Intrastate travel: not allowed, unless for a permitted purpose</p> <p>Entertainment: all venues closed</p> <p>Accommodation: closed, except for a permitted purpose</p>	<p>Intrastate travel: Allowed across Third Step area (can't travel to areas with higher restrictions)</p> <p>Entertainment: outdoor venues and events, subject to pre-approved plans</p> <p>Accommodation: Open, with caps per the social bubble</p>	<p>Intrastate travel: allowed</p> <p>Entertainment: indoor and outdoor venues open with density quotient and patron caps. Staged return to events with seated spectators. Large events treated on an individual basis based on requirements and epidemiology at the time</p> <p>Accommodation: Open</p>	<p>Intrastate travel: allowed</p> <p>Borders: Continued international border controls, state border controls activated in case of outbreaks</p> <p>Entertainment venues: open, safety measures and record-keeping.</p>

STAYING APART
KEEPS US TOGETHER

