



Dear Colleagues,

Earlier this year, in line with Government advice around COVID-19, Metro urged colleagues in particular groups – those aged over 70; aged over 65 with a chronic illness; and Indigenous Australians over the age of 50 – to come forward and speak with their one-up leader, so that support could be provided with a focus on their individual circumstances.

Given Victoria has now moved to ‘Last Step Restrictions’ – with no restrictions on reasons to leave home, specific changes to the wearing of masks, and upcoming changes for workplaces – Metro will now be supporting colleagues in the groups mentioned above to return to their physical workplaces, where these roles cannot be performed from home.

If this update applies to you, please reach out to your one-up leader to discuss next steps relevant to your individual circumstances. Please note that your People Business Partner is also on hand to support you, as required.

For all colleagues, it’s critical that we continue to practice COVID-Safe behaviours. Masks must continue to be worn whilst indoors, including at all office locations. Please continue to follow the relevant COVID-Safe plan for your work location and speak with your leader or People Business Partner if you have any questions.

As always, we are committed to supporting our people as we work towards a COVID-Safe return, and as we welcome more passengers safely and confidently back to our network.

Please continue to look after yourselves and your colleagues.

Regards,

Rob

Robert Duvel
Acting Executive Director People