



Dear Colleagues,

I was pleased to see further changes announced by Premier Daniel Andrews, yesterday, that continue to move us all towards a COVID-Safe summer.

These include:

- Changes to mask rules, which now are only required on public transport and in some other settings. For those other settings – your area leader will be in touch shortly to explain how the new rules apply to the work you do everyday. You must, however, continue to carry a mask at all times when leaving the house, as there will be moments when you may unexpectedly need to put it on.
- Changes to work rules, including that some employers will be able to move to 50 per cent office capacity from mid-January. (Please note my message from Friday, covering Metro's plans of a staggered and safe targeted office return date for some colleagues of 27 January.)

We will continue to update you on our own plans as they evolve over the weeks ahead. For more information on the Premier's update, please see attached the latest roadmap information.

Thank you again to all colleagues for continuing to be resilient and agile as we meet the evolving needs outlined by the Government, which are designed to keep everyone safe.

I am also certainly encouraged as we see more passengers back on the network, with latest data showing we are at 40% of normal patronage levels. I spent some time last Friday at Flinders Street Station, where I met a number of our frontline colleagues. Platforms were busy and there was a general buzz in the station again that has been absent for many months and was nice to see.

For any employee that might need some assistance from time to time, please remember that our Employee Assistance Program (EAP) is also here to help you and your immediate families. To access the EAP service, you can call 1800 808 374 or text 0439 449 876 anytime.

Hope everyone has a great week ahead and keep safe.

Best regards

Raymond

