

Dear Colleagues,

In response to the evolving pandemic situation, the Premier Daniel Andrews has just announced significant changes to Victoria's COVID-19 restrictions, which start later tonight.

While I understand this will naturally cause some anxiety, please keep our values in mind – Zero Harm, Caring, One Team, Dependable and Make A Difference - as we navigate the situation.

We will continue to communicate as more information comes to hand.

The **five-day lockdown** means:

- at 11.59pm tonight the new rules start;
- there are just **four reasons** to be out: shopping for food and supplies if needed, care and caregiving, exercise within new set limits, and study or work if you can't do it from home;
- public transport remains an essential service;
- schools return to remote learning but are open for the children of essential workers;
- you must stay within **5km** of your home, other than for permitted work; and
- childcare remains open

Premier Daniel Andrews' statement is attached.

What does this mean for Metro Trains?

If you are rostered on to work tonight and this weekend, please proceed as planned and carry your Metro ID.

Further information will be provided by your leaders, as it comes to hand, in relation to whether worker permits will be issued again. In the meantime, please carry your Metro ID and roster. It is critical that we keep operating full services so that essential workers can move about.

For colleagues working in offices - if you can work from home, you must work from home. So, our coloured workforce bubble team are on hold for the duration of this snap lockdown.

If you are on your first journey to work tonight, please show your Metro ID and explain you are on your way to work if asked. This email can also be used to assist with these discussions and you can also contact your immediate leader should you need to escalate.

While schools return to remote learning, they are open to the children of essential workers. Childcare remains open. If you have any concerns or queries, please talk to your one-up leader.

Zero Harm

In line with existing guidance, if you feel unwell or have any of COVID-19 symptoms then you should get tested.

As always, safety must remain our priority and I urge you, whether you are working on the network or from home, to continue to practise good hygiene and obey the rules.

Masks must be worn indoors and outdoors – except in your private home.

We all have a part to play. Please look out for each other and keep supporting each other.

More information and support

Please note that the current public health advice will continue to change as the situation develops. The latest information will be made available at coronavirus.vic.gov.au.

I also want to encourage you to stay connected with your one-up leader and remember that additional support is always available.



Our **Employee Assistance Program** is a free and confidential service available to all employees and immediate families. You can access it by calling 1800 808 374 or texting 0439 449 876.

People leaders can also access the **Manager Support Program** on 1800 505 015 for confidential support.

Please take care of yourselves and each other.

Best regards,

Raymond

